

**Budgetary Ordinance No.: 23-17**  
**A City of Franklin Indiana Budgetary Ordinance Amending and Replacing Budgetary Ordinance No.: 23-07 Fixing and Authorizing the Payment of Certain Salaries of Appointed Officers and Employees for Year 2024 (Civil City)**

**Be It Ordained By the Common Council of the City of Franklin:**

**Section 1**

That for the year 2024, the annual salary and pay for the appointed officers and employees of the City of Franklin, Indiana, shall be fixed as follows:

**Salary Schedule As Presented**

**By**

**Mayor Stephen D. Barnett**

To the Common Council of the City of Franklin, Indiana

I, the undersigned, Stephen D. Barnett, Mayor of the City of Franklin, Indiana, as required by Indiana Code 36-4-7-3 and 36-4-7-4, hereby fix the salaries and pay schedule for appointed officers and employees of the City of Franklin, Indiana for the year 2024, and request that such salary rates be approved by the Common Council. This salary and pay schedule indicates the annual salary appropriation and maximum base bi-weekly payments for each position with the actual rate to be established by the Department Head. All amounts shown are subject to availability of funds and other income to the City of Franklin.

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**DEPARTMENT: Mayor**

- Chief of Staff (Exempt) \$65,500.00 \*
- Part Time \$7.25 - \$38.00\*\*\*

**DEPARTMENT: Clerk-Treasurer**

- Account Coordinator \$57,000.00 \*
  - 65% General / 35% Sewer Utility
- Payroll Coordinator \$60,000.00 \*
  - 65% General / 35% Sewer Utility
- Administrative Assistant/Records Clerk \$52,100.00 \*
  - 65% General / 35% Sewer Utility
- Accounting Clerk \$53,000.00 \*
  - 65% General / 35% Sewer Utility
- Part Time \$7.25 - \$38.00\*\*\*

## **DEPARTMENT: City Hall**

- Receptionist \$48,344.00 \*
- Part Time \$7.25 - \$38.00\*\*\*

## **DEPARTMENT: Fire**

- Fire Chief (Exempt) \$87,910.00 \*
  - \$1,000yr Clothing Allowance
- Deputy Fire Chief (Exempt) \$81,400.00 \*
  - \$1,000yr Clothing Allowance
- Captain \$75,768.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Captain/Paramedic \$79,768.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Appointed Captain \$75,768.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Appointed Captain/Paramedic \$79,768.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Lieutenant \$72,642.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Lieutenant/Paramedic \$76,642.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Appointed Lieutenant \$72,642.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Appointed Lieutenant/Paramedic \$76,642.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Firefighter/EMT \$69,000.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Firefighter/Paramedic \$73,000.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Civilian Inspector \$57,140.00 \*
  - \$500yr Clothing Allowance
- Administrative Assistant/Payroll Clerk \$49,188.00 \*
- Part Time \$7.25 - \$38.00\*\*\*

## **DEPARTMENT: Police**

- Police Chief (Exempt) \$97,910.00 \*
  - \$1,000yr Clothing Allowance
- Deputy Police Chief (Exempt) \$81,400.00 \*
  - \$1,000yr Clothing Allowance
- Appointed Captain (Exempt) \$78,500.00 \*
  - \$1,000yr Clothing Allowance
- Lieutenant \$75,768.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Sergeant \$72,642.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Police Officer \$69,000.00 \*\*
  - 28 day overtime, \$1,000yr Clothing Allowance
- Office Manager/Computer Assistant \$50,000.00 \*

- Administrative Secretary \$46,000.00 \*
- Public Safety Officer \$43,000.00 \*
  - \$500yr Clothing Allowance
- Bookkeeper \$51,200.00 \*
- Evidence Control Officer \$55,900.00 \*
  - \$1,000yr Clothing Allowance
- Records Clerk \$45,200.00 \*
- Crisis Mgmt Official \$60,000.00\*
- Part Time \$7.25 - \$38.00\*\*\*

**DEPARTMENT: City Court**

- Court Clerk \$58,794.00 \*
  - \$51,658 City Court / \$7,136.00 Record Perpetuation
- Deputy Court Clerk \$50,619.00 \*
  - 47,381.00 City Court / \$3,238.00 Record Perpetuation
- Part Time \$7.25 - \$38.00\*\*\*

**DEPARTMENT: Planning & Engineering**

- Engineer (Exempt) \$100,687.00 \*
  - 45% Planning / 27.5% Sewer Utility / 27.5% MS4
- Building Official \$60,040.00 \*
- Senior Planner I \$58,500.00 \*
- Senior Planner II \$72,000.00 \*
- Administrative Assistant \$47,344.00 \*
- Civil Technician \$60,219.00 \*
  - 72.5% Planning / 27.5% MS4
- Assistant Engineer \$90,000.00 \*
- Plan Commission Members (Appointed) \$600.00 / \$150.00 Quarterly
- Board of Zoning Appeals Members (Appointed) \$600.00 / \$150.00 Quarterly
- Part Time \$7.25 - \$38.00\*\*\*

**DEPARTMENT: Community Development**

- Community Development Director (Exempt) \$86,584.00 \*
- Community Development Specialist \$61,000.00 \*
- Economic Dev. Commission Members (Appointed) \$600.00 / \$150.00 Quarterly
- Redevelopment Commission Members (Non Elected Officials) \$600.00 / \$150.00 Quarterly
- Part Time \$7.25 - \$38.00\*\*\*

**TELECOMMUNICATIONS:**

- Commission Members (Appointed) \$600.00 / \$150.00 Quarterly

**DEPARTMENT: Cemetery**

- Sexton \$58,500.00 \*
- Grounds Labor/Backhoe \$43,050.00 \*
- Records Clerk \$47,344.00 \*
- Cemetery Maintenance Supervisor \$45,050.00 \*
- Part Time \$7.25 - \$38.00\*\*\*

**DEPARTMENT: Information Technology**

- Director (Exempt) \$80,603.00 \*
  - 45% General Fund / 27.5% Sewer Utility / 27.5% MS4
- IT Technician \$51,460.00\*
- Part Time \$7.25 - \$38.00\*\*\*

**FIRE MERIT:**

- Commission Members (Appointed) \$600.00 / \$150.00 Quarterly

**POLICE MERIT:**

- Commission Members (Appointed) \$600.00 / \$150.00 Quarterly

**DEPARTMENT: Motor Vehicle Highway**

- Street Commissioner (Exempt) \$74,000.00 \*
- Office Manager \$55,070.00 \*
  - \$51,626.00 MVH / \$3,444.00 Clerk-Treasurer Record Retention Clerk
- Street Director of Operations \$67,500.00 \*\*
- Street Foreman \$59,500.00 \*\*
- Senior Street Maintenance Worker \$51,500.00 \*\*
- Street Maintenance Worker \$50,500.00 \*\*
- Street Maintenance Laborer \$48,500.00 \*\*
- Street Fleet Maintenance Director \$67,500.00 \*\*
  - 81.33 MVH / 18.67% Sewer Utility
- Street Fleet Maintenance Technician \$62,000.00 \*\*
- Tree & Drainage Specialist \$54,819.00 \*\*
  - 40% MVH / 60% MS4
- Code Compliance Official \$49,000.00 \*
- Part Time \$7.25 - \$38.00\*\*\*

**DEPARTMENT: Park & Recreation**

- Superintendent (Exempt) \$89,781.00 \*
  - Parks 77.5% / 22.5% from the Athletic & Recreation Fund
- Assistant Superintendent (Exempt) \$67,650.00 \*
- Business Services Director \$55,000.00 \*
- Recreation Director \$59,200.00 \*
- Recreation Coordinator \$50,500.00 \*

- Park Maintenance Supervisor I \$53,350.00 \*
- Park Maintenance Supervisor II \$50,500.00 \*
- Building Services Supervisor, I \$50,500.00 \*
- Park Operations Director \$62,000.00 \*
- Aquatic Director \$50,500.00 \*
- Administrative Services Coordinator \$50,500.00 \*
  - 100% Athletic and Recreation Fund
- Marketing Coordinator \$50,500.00 \*
  - 100% Athletic and Recreation Fund
- Park Board Members \$600.00 / \$150.00 Quarterly
- City Facilities Supervisor \$52,000.00 \*
  - 100% BOW Fund
- Part Time \$7.25 - \$38.00\*\*\*

**FIRE & POLICE PENSION:**

- Fire Pension Secretary \$2,000.00 / \$76.92
- Police Pension Secretary \$2,000.00 / \$76.92

\* 37.5-hour work week

\*\* 40 hour work week

\*\*\*Hourly Rate

**Section 2**

The payroll week shall be the calendar week beginning Saturday and ending Friday. The payroll period shall consist of two (2) consecutive weeks / fourteen (14) days.

**Section 3**

The hourly rate for non-exempt full-time civilian employees is to be calculated by dividing the annual salary appropriation by the number of hours regularly scheduled to work within the calendar year for such employees.

**Section 4**

- (a) Benefit time and special leave compensation for civilian employees is pursuant to the Civilian Employee Manual adopted by the Common Council and administered by the Board of Public Works and Safety.
- (b) Benefit time and special leave for merit police officers is pursuant to the Franklin Police Department Rules and Regulations Manual as approved by the Common Council and administered by Board of Public Works and Safety.
- (c) Benefit time and special leave available to merit firefighters is pursuant to the Franklin Fire Department Rules and Regulations Manual as approved by the Common Council and administered by Board of Public Works and Safety.

- (d) Longevity pay is pursuant to Ordinance No. 08-07; amended by 15-04; clarified by 23-01.
- (e) Clothing allowances is paid to designated employees pursuant to Ordinance No. 19-03:
- (f) "On Call" stipends and overtime pay while "On Call" will be paid pursuant to the MVH On Call Policy, approved by the Board of Public Works and Safety.

**Section 5**

The above-stated benefits are for reference and illustration only, and their inclusion in this ordinance does not modify the specific benefit provided by other ordinances.

**Section 6**


This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

Introduced and Filed on the 11 day of November, 2023.

DULY PASSED on this 4 day of December, 2023 by the Common Council of the City of Franklin, Johnson County, Indiana, having been passed by a vote 5 in Favor and 0 Opposed.

**City of Franklin, Indiana, By its Common Council:**

**Voting Affirmative:**

  
 \_\_\_\_\_  
 Kenneth W. Austin, President

Absent  
 \_\_\_\_\_  
 Jennifer Price

  
 \_\_\_\_\_  
 Josh Price

Absent  
 \_\_\_\_\_  
 Robert D. Heuchan

  
 \_\_\_\_\_  
 Anne McGuinness

**Voting Opposed:**

\_\_\_\_\_  
 Kenneth W. Austin, President

\_\_\_\_\_  
 Jennifer Price

\_\_\_\_\_  
 Josh Price

\_\_\_\_\_  
 Robert D. Heuchan

\_\_\_\_\_  
 Anne McGuinness

*Shawn Taylor*

Shawn Taylor

Shawn Taylor

*Irene Nalley*

Irene Nalley

Irene Nalley

Attest  
*Jayne Rhoades*

Jayne Rhoades, Clerk-Treasurer

Presented by me to the Mayor of the City of Franklin for his approval or veto pursuant to Indiana Code § 36-4-6-15, 16, this 4 day of December, 2023 at 6:45 o'clock a.m./ p.m.

*Jayne Rhoades*  
Jayne Rhoades, Clerk-Treasurer

This ordinance having been passed by the legislative body and presented to me [Approved by me and duly adopted, pursuant to Indiana Code § 36-4-6-16(a) (1)] [Vetoed, pursuant to Indiana Code § 36-4-6-16(a)(2)], this 4 day of December, 2023, at 6:45 o'clock a.m./ p.m.

*Stephen D. Barnett*  
Stephen D. Barnett, Mayor

Attest:

*Jayne Rhoades*  
Jayne Rhoades, Clerk-Treasurer