#### **BUDGETARY ORDINANCE No.: 11-07**

# A BUDGETARY ORDINANCE FIXING AND AUTHORIZING THE PAYMENT OF CERTAIN SALARIES OF APPOINTED OFFICERS AND EMPLOYEES OF THE CITY OF FRANKLIN, INDIANA FOR YEAR 2012 (SEWER UTILITY)

#### BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF FRANKLIN:

#### Section 1

That for the year 2012, the annual salary and pay for the appointed officers and employees of the City of Franklin, Indiana, shall be fixed as follows with respect to the following persons:

#### SALARY SCHEDULE AS PRESENTED

#### BY

### Mayor Fred L. Paris

To the Common Council of the City of Franklin, Indiana

Wastewater Treatment Plant

I, the undersigned, Fred L. Paris, Mayor of the City of Franklin, Indiana, as required by Indiana Code 36-4-7-3 and 36-4-7-4 hereby fix the salaries and pay schedule for appointed officers and employees of the City of Franklin, Indiana for the year 2012, and request that such salary rates be approved by the Common Council. This salary and pay schedule indicates the annual salary appropriation and maximum base biweekly payments for each position with the actual rate to be established by the Department Head. All amounts shown are subject to availability of funds and other income to the City of Franklin.

Superintendent (e)	60,258	2317.58		
Senior Operator (b)	42,091	1618.87		
Operator (b)	37,927	1458.73		
Operator/Laborer (b)	30,988	1191.83		
Laboratory Technician (b)	40,219	1546.85		
Sewer Utility Office				
Sewer Office Manager (e) Office Clerk (a)	43,401 29,627	1669.26 1139.47		
Sewer Maintenance				
Foreman (b)	41,618	1600.66		
Laborer (b)	30,452	1171.23		
Operator (b)	35,242	1355.44		
Inspector/Laborer (b)	32,852	1263.52		

Biweekly

Annual

MS4 Storm Water Utility

MS4 Coordinator (e) (g)	52,659	2025.31
Drainage & Tree Specialist (b) (h)	38,001	1,461.54

- (a) Regularly scheduled workweek of 37.5 hours
- (b) Regularly scheduled workweek of 40 hours
- (e) Exempted employee by Fair Labor Standards Act
- (f) NOT USED
- (g) Percentage of annual salary paid from General Fund/Percentage paid from Sewer MS4 Fund
- (h) Percentage of annual salary paid from Motor Vehicle Highway Fund /Percentage paid from Sewer MS-4 Fund

#### Section 2

The payroll week shall be the calendar week beginning Saturday and ending Friday. The payroll period shall consist of two (2) consecutive weeks / fourteen (14) days.

#### Section 3

The hourly rate for non-exempt full-time civilian employees is to be calculated by dividing the annual salary appropriation by the number of hours regularly scheduled to work within the calendar year for such employees.

#### Section 4

- (a) Benefit time and special leave compensation for civilian employees are pursuant to the adopted Civilian Employee Manual approved by the Common Council and administered by the Board of Public Works and Safety.
- (b) "On Call" stipends and overtime pay while "On Call" will be paid pursuant to the Department of Public Works' On Call Policy, approved by the Board of Public Works and Safety.
- (c) Longevity pay is pursuant to Ordinance No. 02-10.
- (d) Additional compensation will be paid for certifications obtained by the employees pursuant to the Sewer Utility's Rules and Regulations as approved by the Board of Public Works and Safety.

## Section 5

The above-stated benefits are for reference and illustration only, and their inclusion in this ordinance does not modify the specific benefit provided by other Ordinances.

## Section 6

This Ordinance shall be in full force and effect from and after its passage and signing by the Mayor.

	Introduced and Filed on the day of day of 2011.
	DULY PASSED on this 15 day of August, 2011 by the Common Council of the
City of	Franklin, Johnson County, Indiana, having been passed by a vote 6 in Favor and 6 Opposed
	Franklin, Indiana, By its Common Council:

Voting Affirmative:	Voting Opposed
Dr. William T. Murphy, President	Dr. William T. Murphy, President
Joseph P. Abban	Joseph P. Abban
Toseph Ry Auly	Joseph R. Ault
Kenneth W. Austin	Kenneth W. Austin
Stephen Barnett	Stephen Barnett
Ann MyGordon	Ann M. Gordon
Stephen D. Hougland	Stephen D. Hougland
Attest:  Jane P. Alexander, Clerk-Treasurer	
Presented by me to the Mayor of the City of Franklin f 36-4-6-15, 16, this 15 day of Algorithm, 2011	or his approval or veto pursuant to Indiana Code § I at <b>930</b> o'clock a.m./p.m.
V	Janet P. Alexander, Clerk-Treasurer
This ordinance having been passed by the legis and duly adopted, pursuant to Indiana Code § 36-4-6-1 6-16(a)(2)], this 15 day of Quest, 201	slative body and presented to me [Approved by me 6(a)(1)] [Vetoed, pursuant to Indiana Code § 36-4-1 at 9.30 o'clock a.m./p.m.
·	Fred L. Paris, Mayor of the City Franklin
Aftest:  Janet II. Alexander, Clerk-Treasurer	
Prepared by the Clerk Treasurer's Office July 8, 2011	